

The School District of Escambia County
ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS
12-Month Annual Base Scale
Fiscal Year 2022-2023

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	117,909	119,091	120,269	121,472	122,674	123,902	125,126	126,379	127,629	128,907	130,183
2	114,764	115,912	117,061	118,231	119,401	120,595	121,790	123,007	124,224	125,468	126,711
3	108,478	109,562	110,647	111,752	112,857	113,986	115,115	116,267	117,419	118,594	119,767
4	99,047	100,037	101,027	102,037	103,048	104,078	105,108	106,161	107,212	108,283	109,353
5	97,472	98,447	99,422	100,418	101,412	102,425	103,440	104,473	105,508	106,562	107,616
6	95,900	96,858	97,816	98,796	99,773	100,773	101,770	102,789	103,805	104,844	105,881
7	90,398	91,303	92,206	93,128	94,050	94,991	95,932	96,891	97,849	98,829	99,806
8	87,252	88,125	88,997	89,888	90,778	91,685	92,591	93,517	94,444	95,388	96,334
9	82,537	83,363	84,189	85,032	85,873	86,732	87,591	88,467	89,341	90,235	91,128
10	78,609	79,395	80,180	80,983	81,784	82,603	83,420	84,255	85,089	85,940	86,791
11	77,033	77,804	78,575	79,359	80,143	80,946	81,747	82,566	83,383	84,216	85,049
12	75,461	76,215	76,971	77,740	78,511	79,296	80,079	80,881	81,682	82,499	83,315
13	73,890	74,629	75,367	76,122	76,876	77,644	78,411	79,197	79,982	80,781	81,581

Masters Degree, Add \$0

Specialist Degree, Add \$4,092

Doctorate Degree, Add \$4,752

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Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	131,486	132,788	134,116	135,444	136,798	138,153	139,535	140,916	142,325	143,735
2	127,979	129,245	130,537	131,829	133,147	134,467	135,812	137,156	138,527	139,899
3	120,965	122,163	123,384	124,605	125,852	127,098	128,368	129,638	130,936	132,230
4	110,448	111,542	112,658	113,773	114,910	116,048	117,208	118,369	119,553	120,737
5	108,694	109,770	110,867	111,964	113,085	114,203	115,347	116,488	117,653	118,817
6	106,940	107,999	109,080	110,159	111,262	112,363	113,486	114,608	115,754	116,901
7	100,806	101,803	102,822	103,839	104,879	105,917	106,977	108,036	109,117	110,196
8	97,297	98,261	99,243	100,224	101,228	102,232	103,253	104,275	105,318	106,361
9	92,041	92,951	93,881	94,810	95,759	96,708	97,675	98,640	99,627	100,613
10	87,659	88,525	89,412	90,297	91,201	92,105	93,027	93,947	94,887	95,826
11	85,899	86,750	87,618	88,485	89,371	90,256	91,159	92,060	92,981	93,901
12	84,148	84,980	85,830	86,681	87,549	88,414	89,300	90,184	91,086	91,986
13	82,396	83,212	84,044	84,875	85,725	86,574	87,441	88,305	89,189	90,070

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Grade	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30
1	145,172	146,609	148,075	149,542	151,037	152,532	154,057	155,583	157,139	158,695
2	141,298	142,697	144,125	145,551	147,007	148,461	149,946	151,431	152,946	154,461
3	133,554	134,875	136,225	137,573	138,949	140,323	141,727	143,130	144,562	145,992
4	121,945	123,152	124,384	125,615	126,871	128,127	129,408	130,689	131,998	133,305
5	120,006	121,193	122,405	123,616	124,854	126,090	127,349	128,611	129,897	131,185
6	118,071	119,240	120,432	121,623	122,840	124,056	125,296	126,537	127,803	129,068
7	111,299	112,400	113,526	114,650	115,796	116,943	118,112	119,280	120,474	121,665
8	107,424	108,487	109,572	110,658	111,764	112,873	114,001	115,129	116,280	117,431
9	101,621	102,626	103,652	104,678	105,725	106,771	107,839	108,906	109,995	111,084
10	96,784	97,742	98,719	99,696	100,692	101,690	102,707	103,725	104,761	105,800
11	94,841	95,780	96,738	97,694	98,672	99,650	100,646	101,643	102,660	103,677
12	92,907	93,827	94,766	95,702	96,660	97,617	98,594	99,570	100,566	101,561
13	90,973	91,873	92,792	93,709	94,646	95,584	96,540	97,497	98,471	99,444

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Grade	STEP 31	STEP 32	STEP 33	STEP 34	STEP 35	STEP 36	STEP 37	STEP 38	STEP 39	STEP 40
1	160,280	161,868	163,487	165,106	166,757	168,408	170,092	171,775	173,494	175,212
2	156,006	157,549	159,125	160,699	162,307	163,914	165,554	167,192	168,864	170,536
3	147,453	148,912	150,402	151,890	153,410	154,928	156,479	158,029	159,609	161,189
4	134,636	135,970	137,328	138,687	140,075	141,461	142,876	144,291	145,735	147,178
5	132,497	133,808	135,146	136,483	137,849	139,214	140,605	141,996	143,417	144,837
6	130,359	131,649	132,966	134,283	135,626	136,967	138,338	139,708	141,106	142,504
7	122,883	124,100	125,341	126,582	127,849	129,116	130,406	131,697	133,014	134,333
8	118,606	119,780	120,978	122,174	123,397	124,619	125,866	127,111	128,382	129,653
9	112,196	113,306	114,440	115,573	116,730	117,885	119,065	120,243	121,446	122,648
10	106,857	107,915	108,994	110,074	111,174	112,274	113,398	114,520	115,666	116,810
11	104,713	105,748	106,807	107,865	108,943	110,020	111,122	112,223	113,345	114,468
12	102,578	103,593	104,630	105,665	106,721	107,778	108,856	109,933	111,033	112,134
13	100,440	101,434	102,450	103,465	104,498	105,531	106,587	107,643	108,721	109,797

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Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	108,083	109,166	110,247	111,349	112,451	113,576	114,699	115,846	116,994	118,164	119,335
2	105,201	106,254	107,304	108,378	109,451	110,546	111,641	112,758	113,874	115,013	116,150
3	99,436	100,431	101,426	102,440	103,453	104,489	105,522	106,578	107,633	108,709	109,785
4	90,792	91,701	92,607	93,535	94,461	95,406	96,349	97,313	98,275	99,259	100,243
5	89,349	90,244	91,137	92,049	92,960	93,890	94,819	95,767	96,716	97,683	98,650
6	87,906	88,788	89,668	90,564	91,460	92,376	93,290	94,222	95,154	96,108	97,060
7	82,865	83,695	84,524	85,368	86,213	87,075	87,937	88,817	89,697	90,594	91,490
8	79,982	80,781	81,581	82,396	83,212	84,044	84,875	85,725	86,574	87,441	88,306
9	75,659	76,417	77,173	77,945	78,718	79,505	80,291	81,094	81,896	82,715	83,533
10	72,060	72,779	73,498	74,233	74,969	75,718	76,467	77,234	77,999	78,779	79,557
11	70,616	71,321	72,026	72,747	73,468	74,201	74,935	75,684	76,433	77,199	77,963
12	69,173	69,865	70,556	71,262	71,968	72,687	73,406	74,140	74,874	75,623	76,372
13	67,733	68,410	69,087	69,778	70,471	71,174	71,878	72,597	73,316	74,049	74,781

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1	120,528	121,721	122,939	124,157	125,398	126,640	127,906	129,172	130,464	131,756
2	117,313	118,475	119,659	120,844	122,052	123,260	124,493	125,726	126,984	128,241
3	110,884	111,982	113,101	114,222	115,363	116,506	117,670	118,835	120,024	121,212
4	101,245	102,246	103,268	104,290	105,334	106,375	107,440	108,504	109,590	110,675
5	99,637	100,623	101,628	102,633	103,660	104,687	105,735	106,782	107,849	108,915
6	98,028	98,997	99,988	100,979	101,990	103,000	104,030	105,059	106,110	107,158
7	92,405	93,320	94,253	95,186	96,138	97,091	98,061	99,032	100,022	101,012
8	89,190	90,071	90,974	91,874	92,793	93,710	94,649	95,586	96,543	97,499
9	84,369	85,205	86,059	86,909	87,779	88,648	89,535	90,421	91,324	92,228
10	80,352	81,149	81,960	82,772	83,600	84,428	85,274	86,118	86,979	87,839
11	78,742	79,521	80,316	81,111	81,923	82,735	83,562	84,389	85,233	86,076
12	77,136	77,900	78,679	79,457	80,251	81,047	81,858	82,670	83,495	84,320
13	75,531	76,280	77,042	77,803	78,581	79,358	80,154	80,947	81,757	82,567

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1	133,074	134,393	135,736	137,079	138,451	139,821	141,219	142,618	144,044	145,470
2	129,525	130,806	132,114	133,421	134,757	136,091	137,452	138,811	140,201	141,588
3	122,425	123,636	124,872	126,107	127,369	128,628	129,917	131,202	132,515	133,826
4	111,782	112,888	114,017	115,146	116,298	117,449	118,623	119,797	120,996	122,194
5	110,005	111,093	112,204	113,315	114,448	115,581	116,738	117,894	119,073	120,251
6	108,231	109,304	110,397	111,490	112,604	113,719	114,856	115,994	117,153	118,313
7	102,023	103,033	104,064	105,094	106,146	107,195	108,268	109,342	110,435	111,527
8	98,474	99,448	100,443	101,436	102,452	103,467	104,501	105,535	106,590	107,644
9	93,150	94,073	95,014	95,954	96,915	97,874	98,852	99,832	100,829	101,826
10	88,718	89,597	90,492	91,388	92,302	93,217	94,148	95,079	96,031	96,983
11	86,937	87,797	88,677	89,554	90,450	91,347	92,260	93,174	94,106	95,036
12	85,163	86,007	86,867	87,726	88,606	89,482	90,377	91,272	92,186	93,099
13	83,391	84,216	85,058	85,901	86,760	87,620	88,495	89,370	90,264	91,159

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Grade	STEP 31	STEP 32	STEP 33	STEP 34	STEP 35	STEP 36	STEP 37	STEP 38	STEP 39	STEP 40
1	146,925	148,380	149,863	151,346	152,861	154,374	155,918	157,461	159,035	160,610
2	143,004	144,420	145,864	147,308	148,781	150,255	151,757	153,260	154,791	156,324
3	135,165	136,504	137,869	139,233	140,627	142,019	143,440	144,859	146,307	147,756
4	123,416	124,637	125,885	127,130	128,402	129,674	130,972	132,266	133,591	134,912
5	121,453	122,655	123,883	125,111	126,361	127,612	128,889	130,164	131,466	132,767
6	119,498	120,681	121,888	123,094	124,325	125,554	126,812	128,066	129,348	130,630
7	112,644	113,759	114,897	116,034	117,195	118,355	119,539	120,722	121,928	123,135
8	108,722	109,798	110,898	111,997	113,118	114,235	115,379	116,519	117,685	118,851
9	102,846	103,865	104,903	105,943	107,002	108,060	109,141	110,223	111,325	112,429
10	97,953	98,922	99,912	100,901	101,910	102,918	103,948	104,978	106,026	107,076
11	95,987	96,937	97,908	98,877	99,866	100,853	101,863	102,871	103,899	104,928
12	94,030	94,959	95,909	96,859	97,828	98,798	99,786	100,773	101,780	102,789
13	92,072	92,982	93,912	94,842	95,791	96,739	97,707	98,675	99,661	100,646

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Doctorate Degree, Add \$4,356



Agenda Item Details

Meeting	Feb 21, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	D. 2022-2023 Administrative Salary Schedules
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	625,000.00
Budgeted	Yes
Budget Source	(1110) General Fund
Recommended Action	Approval, retroactive to July 1, 2022, of the 2022-2023 Administrative Salary Schedules which reflect a general improvement (COLA) increase of 3.0%
Goals	 P.2. To retain and sustain a viable, competent work force

Public Content

Background Information/Description

See attached 2022-2023 Salary Schedules.

 [22-23 ADMIN 11 Mo-Annual Base - District Level.pdf \(224 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - District Level.pdf \(224 KB\)](#)

 [22-23 ADMIN 11 Mo-Annual Base - School Level Performance Base.pdf \(311 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - School Level Performance Base.pdf \(311 KB\)](#)

 [22-23 ADMIN 11 Mo-Annual Base - School Level Performance Plus.pdf \(311 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - School Level Performance Plus.pdf \(311 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow

Feb 8, 2023 12:32 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.
Feb 8, 2023 1:27 PM :: Final approval by Terry St Cyr

Motion & Voting

Board Approval of Consent Agenda (minus Item 19.A.)

Motion by Bill Slayton, second by Kevin Adams.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

Last Modified by Holley DeWees on February 21, 2023